













Mr. Gregory Smyth China Hockey Group 4/F Yat Fat Building 44-46 Des Voeux Road Central Central, Hong Kong

Ms. Joeva Lui Leisure Manager (Sports Development) for Director of Leisure and Cultural Services 1/F, Leisure and Cultural Services Headquarters 1-3 Pai Tau Street Shatin, Hong Kong

July 30, 2021

Dear Ms Lui,

Thank you for your reply dated 2 July, 2021.

We are pleased to hear that the LCSD supports the position that NSAs, including the HKIHA, are "required to conduct their internal business in accordance with their Articles of Association (AoA) in an open, fair and transparent manner". However, as we write in our letter dated 2 June 2021, the HKIHA does not adhere to this policy. This is evident from the questions raised in our original letter about the so-called "Junior National Team" and Mr. Kan's Gold Club.

We also support LCSD's position that NSAs, including the HKIHA, "make publicly available on their website information regarding their governance structure and operations, including their AoA". While we are pleased to hear that the HKIHA is reviewing its AoA to enhance governance, the current website as of the writing of this letter fails to include any information with respect to: board nominations, attendance of individuals at board meetings, and policies for inclusion and diversity. We would encourage the HKIHA to present its governance on its website.

The China Hockey Group received a letter from Mr. Mike Kan, 2018-2022 Chairman of the HKIHA, dated 17 June, 2021. Mr. Kan has regrettably misunderstood our concerns and questions. We wish to again state clearly and unequivocally that I do not want to be the President of the HKIHA nor do I wish for the CHG to be the sole ice hockey organization in Hong Kong.

We are simply calling for the HKIHA to hold an open election in 2022 and that the HKIHA actually develop and execute policies and programs to develop ice hockey in Hong Kong. The success of these programs is ultimately reflected in the ranking of the Hong Kong's















National Senior Men's team and, as stated in our original letter, the decline in rankings despite record interest in the sport is concerning. Mr. Kan's reply does not answer or address any of our original questions and concerns, nor has he committed to an open election process for 2022.

Thank you for your encouraging the HKIHA to provide clear and comprehensive information on its website with respect to athlete selection criteria. We look forward to the publication of clear and transparent eligibility criteria in line with other Hong Kong NSAs such as rugby.

We feel a number of our concerns and questions as stated in our original letter remain unanswered. We would appreciate a full reply with respect to our queries on the HKIHA's allocation of government funding for player development' the HKIHA's development strategies for refereeing and coaching, men's ice hockey and women's ice hockey; and the present lack of an officially recognized IIHF League for men's hockey.

In order for ice hockey to reach its full potential in Hong Kong, all players, coaches, officials and organizations require an Association that provides true leadership, is open and transparent and supports its members. We again call on an open election in 2022 and ask for your support in this matter.

In the interest of transparency and in keeping a growing number of concerned athletes, coaches, volunteers and families informed, we will publish our questions and the replies to them on our website at www.juniortigershockey.com.

We look forward to your reply

Gregory Smyth

Co-Founder and Executive Director

China Hockey Group

CC: Mr. Thomas Wu - IIHF Council, Vice President

Mr. Vincent Liu - Leisure and Cultural Services Department, Director

Mr. Tak-Keung Yeung - Home Affairs Bureau, Commissioner for Sports

Mr. Ricky Man-Kin Chu - Chairperson, Equal Opportunities Commission

Mr. Tom Renney - Chief Executive Officer, Hockey Canada